



## Farm Animal Program Specialist Position Description

**FLSA Status:** Non-Exempt- Full Time  
**Reports To:** Farm Manager and Program Manager

**Position Summary:** The Farm Animal Program Associate will work directly with the Farm Manager to perform general operational needs of farm animal programming and husbandry. This position will oversee the general care and well-being of the resident farm animals as well as raising animals for production. This position will also work directly with the Program Manager to plan and implement hands-on farm animal education programs and live animal demonstrations for youth groups and the general public. Job functions are subject to change based on farm and program needs.

### **Duties & Responsibilities:**

#### Farm Animal production

- Responsible for all care, health and welfare of Blandford's farm animals
- Collaborate with Farm Manager for animal pasture and field maintenance
- Manage the collection, composting and distribution of animal manure
- Manage pasture grazing through animal rotation
- Manage the purchasing, scheduling and harvesting of the farm production animals
- Manage the purchasing of farm animal supplies
- Conduct other duties assigned by the Farm Manager

#### Program

- Collaborate with Community Programs Manager to create farm animal community programs and events
- Collaborate with Program Manager to incorporate farm animals into various school/camp programming
- Develop and implement a plan for expansion of Blandford's farm animal population that is sustainable and offer a variety of educational opportunities
- Conduct pre-planned and 'drop-in' farm animal programs for students ages 4-14 years and for public visitors
- Maintain high standards of safety and well-being of program participants and Blandford's farm animals
- Assist in the maintenance and storage of program equipment, supplies and facilities
- Assist in documentation and evaluation of all programs
- Complete other various assigned tasks related to the farm programs

### **Additional:**

- Provides support to the seasonal festivals and special fundraising events

### **Minimum Required Qualifications:**

- Two years of farm animal breeding and birthing
- Two years of experience raising ruminants and pigs
- Two years of experience raising animals on pasture

- Relevant knowledge of farm animal health and care
- Previous teaching/working with groups of children
- Ability to give live animal presentations to youth and adult groups
- Available to work weekends, flexible weekly hours and respond to animal emergencies during off hours
- Positive role model in attitude and behavior
- Energetic, flexible and ability to work independently
- Ability to work effectively and efficiently with all Blandford Nature Center staff and volunteers
- Excellent verbal communication skills
- Excellent judgment and reliability
- Hold a valid driver's license
- Ability to work effectively in the outdoors, in inclement weather and over uneven terrain
- Ability to lift 75 lbs.

**Preferred Qualifications:**

- B.S. in Animal Science, Biology, Agriculture Science or related field
- Experience operating farm equipment and installing and repairing farm fencing
- Experience working with students from diverse backgrounds and cultures

**Compensation:**

This is a paid, non-exempt, full-time position working 40 hours per week. The work schedule will vary due to animal care and programming needs. The position pays \$11.50 per hour. The position qualifies for paid holidays and annual leave (PTO).

**To Apply:**

Please send the following documents electronically to [jobs@blandfordnaturecenter.org](mailto:jobs@blandfordnaturecenter.org):

- Cover letter
- Resume
- Full contact information for three (3) references (We will notify you before contacting employers)

This position is projected to start in early February 2018. Posting will be open until position is filled.

*The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.*

*In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a team and leadership composed of volunteers and staff that equitably and fairly represent our constituency.*