



Farm Seasonal Associate Position Description

FLSA Status: Non-Exempt- Full-time Seasonal
Reports to: Farm Manager

Position Summary: This position will assist the Farm Manager with all aspects of field work on the 2 acres of our farm that is committed to organic and holistic food production.

Responsibilities:

Farm production and harvesting

- Greenhouse seed propagation
- Field and vegetable preparation
- Helping with field work including weeding, transplanting, trellising, and pruning
- Harvesting and packing for distribution
- Vegetable washing and cleaning
- Assisting with leading volunteer groups and weekly volunteers
- Managing the farmer's market stall as needed
- Prepping for winter vegetable growing
- Other various duties assigned by the farm manager
- Other duties assigned by the Farm Manager

Minimum Required Qualifications:

- Organic farming experience
- Able to commit to working during the time specified.
- Physical ability to lift heavy loads and work in many types of weather.
- A serious interest in learning about and being involved in organic farming.
- Able to work and communicate well with people of all ages.
- Background check required

Preferred Qualifications:

- Familiar with operating farm equipment
- Must be hard working with a positive attitude toward demanding work
- Comfortable teaching and leading both volunteers and students
- Ability to follow instructions and work independently

Compensation:

This is a paid, non-exempt full-time seasonal position with a starting minimum wage of \$10.00 an hour.

To Apply:

Please send the following documents electronically to jobs@blandfordnaturecenter.org:

- Cover letter
- Resume
- Full contact information for three (3) references (We will notify you before contacting employers)

This position is projected to start in early May 2018. Posting will be open until position is filled.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a team and leadership composed of volunteers and staff that equitably and fairly represent our constituency.