



Groundskeeper Position Description

FLSA Status: Non-Exempt Seasonal Part-Time

Reports to: Land Stewardship Manager

Position Summary

Maintains grounds and trails including routine landscaping and mowing, weeding and watering, and etc.

Responsibilities

- Mowing open areas, trails, and roadsides
- String trimming
- Weeding and watering landscaped areas and native plant gardens
- Trail maintenance, including trail mulching and assisting with downed tree removal
- Working with volunteer groups
- Assisting with other land stewardship or maintenance projects as required
- Assist in maintenance and storage of landscaping equipment
- Maintains positive work environment and relationships with colleagues, staff, and volunteers

Minimum Required Qualifications

- Previous landscaping experience
- Previous experience operating push and riding mowers, string-trimmers and hedge trimmers
- Positive role model in attitude and behavior
- Energetic, flexible and able to work independently
- Able to work effectively outdoors, in all types of weather and over uneven terrain
- Ability to lift up to 50 pounds
- Able to work effectively with all Blandford Nature Center staff and volunteers

Preferred Qualifications

- Ability to identify or key out native and invasive plants
- Experience with small engine maintenance

Compensation

This is a paid, seasonal, non-exempt position with a wage of \$10.50 per hour, 20 hours per week.

To Apply:

Please send the following documents electronically to jobs@blandfordnaturecenter.org:

- Cover
- Resume
- Full contact information for three (3) professional references

Interviews will begin as qualified application packages are received. This position is open until filled. This is a 20-week position with a flexible start date between mid-April and early May.

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

Diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.