



## Land Stewardship Intern Position Description

**FLSA Status:** Non-Exempt Seasonal Part-Time

**Reports to:** Land Stewardship Manager

### Position Summary

The Land Stewardship Intern will assist with various land stewardship operations and projects, including general grounds and maintenance support. This includes herbicide treatment of invasive plant species, and leading volunteers in trail maintenance and land stewardship projects.

### Responsibilities

- Survey for and map location of invasive plant species
- Remove invasive plants through herbicide treatment, manual removal, or prescribed burns
- Maintain native plant gardens and rain gardens
- Assist with planning and implementation of forest surveys
- Work with volunteer groups on land stewardship projects
- Assist in the maintenance and storage of land stewardship equipment and supplies
- Maintains positive work environment and relationships with colleagues, staff, and volunteers

### Minimum Required Qualifications

At least two (2) years of college-level courses. Primary study areas could include environmental sciences, natural sciences, biology, natural resource management, parks and recreation management or related field:

- Ability to identify or key out native and invasive plant species
- Experience with GIS preferred
- Ability to obtain pesticide applicator certification
- Positive and energetic role model in attitude and behavior
- Excellent reliability and ability to work independently
- Excellent communication and interpersonal skills
- Computer skills required, including Microsoft Office and Google Suite
- Ability to work effectively in the outdoors, in all types of weather and over uneven terrain
- Ability to lift up to 50 pounds.
- Must pass a background check

### Compensation

This is a seasonal, part-time internship with a stipend of \$1,000 working 20 hours per week. The intern can be paid with college credit if desire.

### To Apply:

Please send the following documents electronically to [jobs@blandfordnaturecenter.org](mailto:jobs@blandfordnaturecenter.org):

- Cover
- Resume
- Full contact information for three (3) references

Interviews will begin as qualified application packages are received. This position is open until filled. The position start date is early May and ends late August.

*The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all its educational opportunities by all people.*

*Diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.*