



Environmental Educator Position Description

FLSA Status: Non-Exempt Part-Time
Reports to: Program Manager

Position Summary:

The Environmental Educator plans, and implements outdoor, environmental education programs for elementary school groups, youth groups and general visitors. This school-year position (32 weeks) typically works **27 hours per week, from 8:45am – 3:00pm Monday-Friday and occasionally Saturday**, with the possibility of transitioning into a Summer Camp Environmental Educator for the remaining 20 weeks, based on candidates' skills and availability. This position will have a flexible start date between the range of Monday August 27th and Monday September 10th, and will be determined through the interview process.

Abilities:

- Lead outdoor environmental education programs for school and youth groups at Blandford Nature Center
- Maintain high standards of safety and well-being of program participants
- Assist in the development of environmental education curriculum
- Assist in documentation and evaluation of all programs including participant satisfaction and program effectiveness
- Assist in the maintenance and storage of program equipment, supplies and facilities
- Assist with other educational duties as assigned

Required Qualifications:

- Coursework in the fields of education, environmental sciences, natural sciences, biology, or related
- Previous experience teaching/working with elementary age school students
- Positive and energetic role model in attitude and behavior
- Excellent judgment, reliability and ability to work independently
- Ability to work effectively with students in the outdoors, in all types of weather and over uneven terrain
- Ability to work effectively with all Blandford Nature Center staff and volunteers
- Excellent communication and interpersonal skills
- Competency in Microsoft Office and the Google Suite

Compensation:

This is a paid, non-exempt, part-time position working an average of 27 hours per week. The salary range starts at \$10.50 per hour. This position qualifies for paid holidays and annual leave (PTO), Blandford Nature Center membership, and participation in a SIMPLE IRA Plan with an up to 3% employer match.

How to Apply:

Please submit the following documents to jobs@blandfordnaturecenter.org:

- Cover Letter
- Resume
- Full contact information for three (3) professional references

Only complete application packages will be considered.

There will be a flexible start date for this position sometime between Monday August 27th and Monday September 10th, 2018. Posting will be open until the position is filled.

Blandford Nature Center's Mission:

To engage and empower our community through enriching experiences in nature.

Blandford Nature Center's Vision:

A thriving, diverse community that supports a healthy, natural world.

Blandford Nature Center's Values:

- Inclusion: Intentionally welcoming and embracing everyone
- Stewardship: Responsibly using and caring for all our resources
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature
- Partnership: Connecting and collaborating to effectively serve our community
- Innovation: Using creativity and curiosity to continuously improve

The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.

In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.