



## Land Stewardship Intern Position Description

**Job Title:** Land Stewardship Intern  
**Reports to:** Land Stewardship Manager

### **Position Summary:**

The Land Stewardship Intern will assist with various land stewardship operations and projects, including general grounds and maintenance support. This includes herbicide treatment of invasive plant species, and leading volunteers in trail maintenance and land stewardship projects.

### **Duties & Responsibilities:**

- Survey for and map location of invasive plant species
- Remove invasive plants through herbicide treatment, manual removal, or prescribed burns
- Maintain native plant gardens and rain gardens
- Assist with planning and implementation of forest surveys
- Work with volunteer groups on land stewardship projects
- Assist in the maintenance and storage of land stewardship equipment and supplies

### Additional

- Maintains positive work environment and relationships with colleagues, staff, and volunteers

### **Qualifications:**

At least two (2) years of college-level courses. Primary study areas could include environmental sciences, natural sciences, biology, natural resource management, parks and recreation management or related field.

- Ability to identify or key out native and invasive plant species
- Experience with GIS preferred
- Ability to obtain pesticide applicator certification
- Positive and energetic role model in attitude and behavior
- Excellent reliability and ability to work independently
- Excellent communication and interpersonal skills
- Computer skills required, including Microsoft Office and Google Suite
- Ability to work effectively in the outdoors, in all types of weather and over uneven terrain
- Ability to lift up to 50 pounds.
- Must pass a background check

### **Time Commitment:**

20 hours per week from early May through late August 2019

### **Compensation:**

A \$1,000 stipend is available for this internship. College credits can be earned if desired.

**To Apply:**

Please send the following documents electronically to [internships@blandfordnaturecenter.org](mailto:internships@blandfordnaturecenter.org)

- Cover letter
- Resume
- Full contact information for three (3) references

**Interviews will begin as qualified application packages are received. This position is open until filled.**

**Blandford Nature Center's Mission:**

To engage and empower our community through enriching experiences in nature.

**Blandford Nature Center's Vision:**

A thriving, diverse community that supports a healthy, natural world.

**Blandford Nature Center's Values:**

- Inclusion: Intentionally welcoming and embracing everyone.
- Stewardship: Responsibly using and caring for all our resources.
- Integrity: Demonstrating honesty, authenticity, and transparency within our organization and community.
- Experiential: Providing direct opportunities to enjoy, explore, and learn in nature.
- Partnership: Connecting and collaborating to effectively serve our community.
- Innovation: Using creativity and curiosity to continuously improve.

*The policy of the Blandford Nature Center is to ensure that diversity, inclusiveness, and respect are integral parts of our day-to-day management and work. Blandford staff, board and volunteers commit to ensure equal access to Blandford and all of its educational opportunities by all people.*

*In essence, diversity includes all the characteristics, experiences, and cultural influences that make each of us unique individuals. All individuals are welcome at Blandford Nature Center, and all individuals, regardless of race, color, age, national origin, sex (including transgender status, gender identity, and pregnancy), religion, disability, genetic information, sexual orientation, marital status, political affiliation, status as a parent, will be treated with respect and dignity. By fostering an atmosphere of inclusion and respect, we can continue to value and appreciate the strengths afforded by differences in the styles, ideas, and organizational contributions of each person. We all share the responsibility to ensure diversity and inclusion throughout Blandford, and seek to recruit, engage, and retain a leadership composed of volunteers and staff that equitably and fairly represent our constituency.*